



ST. ANNE SCHOOL

JOB DESCRIPTION

Middle School Religion Teacher

RESPONSIBILITIES:

- Act as a role model of professionalism in a Catholic environment
- Support the philosophy, policies, and goals of the school, as well as the decisions made by the Administration
- Ensure the health, safety, and welfare of all students
- Hold in strict confidence all matters pertaining to the school
- Adhere to all policies and procedures as outlined in the Parent/Student Handbook and the Employee Handbook
- Attend faculty, departmental, grade-level, and administrative meetings as needed

DEFINITION:

The Middle School Religion teacher will be responsible for the instructional religion program, general operations, and management of the assigned classes or programming in Grades 6, 7, and/or 8 (as assigned). Responsibilities include, but are not limited to, the following:

DUTIES:

- Plan and implement the religion educational program for Grades 6, 7, and/or 8 (as assigned) in accordance with the goals, policies, procedures, philosophy, and curriculum of the school
- Teach Family Life and communicate with families regarding lessons and projects
- Provide instruction guided by Gospel values and in keeping with Roman Catholic tradition
- Deliver prayer instruction that supports St. Anne School's faith formation program
- Collaborate with administration responsible for Campus Ministry, Masses, Reconciliation, and retreats
- Establish and work toward yearly professional goals
- Prepare course outlines that align with content standards adopted by the Diocese of Orange
- Ensure the health and safety of all students in the religion classes
- Ensure that the religion courses and classroom programs meet students' individual needs and are differentiated for multiple levels of academic ability and students' previous experience
- Ensure a positive environment in which each student is encouraged to reach his/her potential
- Evaluate student achievement using formal and informal assessments
- Monitor each student's progress and inform students and parents of that progress on a regular basis via the school website and other communication methods
- Utilize technology in instruction as appropriate
- Maintain discipline in the classroom and other school areas through positive and clear practices
- Maintain and communicate policies, expectations, and procedures to parents and students verbally and through the website www.st-anne.org
- Provide necessary and effective parent communication, including Parent/Student conferences, teacher web pages, and gradebooks
- Contact administration when social and academic problems arise

- Be responsible for the appearance of the classroom, including a display of students' work, posted classroom guidelines, relevant bulletin boards, and a neat and orderly appearance
- Provide lunch/playground/carpool supervision as assigned
- Actively participate in the accreditation process of the school
- Attend and participate in all regularly scheduled all-faculty, division, department, and grade-level meetings as well as inservice meetings, professional development workshops, and required school functions
- Attend the following activities:
 - All School Masses and assemblies
 - Minimum of two middle school dances, acting as a chaperone
 - All other activities as designated by the school or outlined in the Employee Agreement
- Complete record keeping accurately and in a timely manner
- Adhere to a professional dress code as outlined in the employee handbook
- Arrange for a substitute teacher and provide meaningful lesson plans when absent
- Maintain a professional attitude with students, parents, and other staff members

QUALIFICATIONS:

- Practicing Catholic required
- Bachelor's degree required
- Teaching credential required
- Experience teaching Religion
- Current Basic Catechetical certification required
- A minimum of two years of teaching experience preferred

PREFERRED SKILLS:

- Use of Mac/PC Platforms
- Use of SMARTboard technology

PHYSICAL DEMANDS AND WORKING ENVIRONMENT:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work is performed primarily in a standard classroom setting.

Physical: Primary functions require sufficient physical ability and mobility to work in a classroom setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction

Hearing: Hear in the normal audio range with or without correction

Hours: Ten months, Salary Exempt employee
Required to be on campus 7:30 am–3:30 pm Monday through Friday

Reports to: Assistant Principal of Curriculum and Instruction

This is a full-time exempt position that includes full medical benefits and participation in a pension plan. The selected candidate will be placed on the K–8 teacher salary scale. A maximum of seven years of prior teaching experience at public and/or private institutions—or up to ten years if at a Catholic institution—will be recognized. Accordingly, the starting salary range is \$53,300 to \$98,164.61, depending on qualifications

and experience. Salary may increase over time based on years of service and educational attainment, with a potential maximum of \$117,000.