

PRESIDENT SEARCH

SERVITE HIGH SCHOOL

Anaheim, California

servitehs.org

Start Date: July 2023

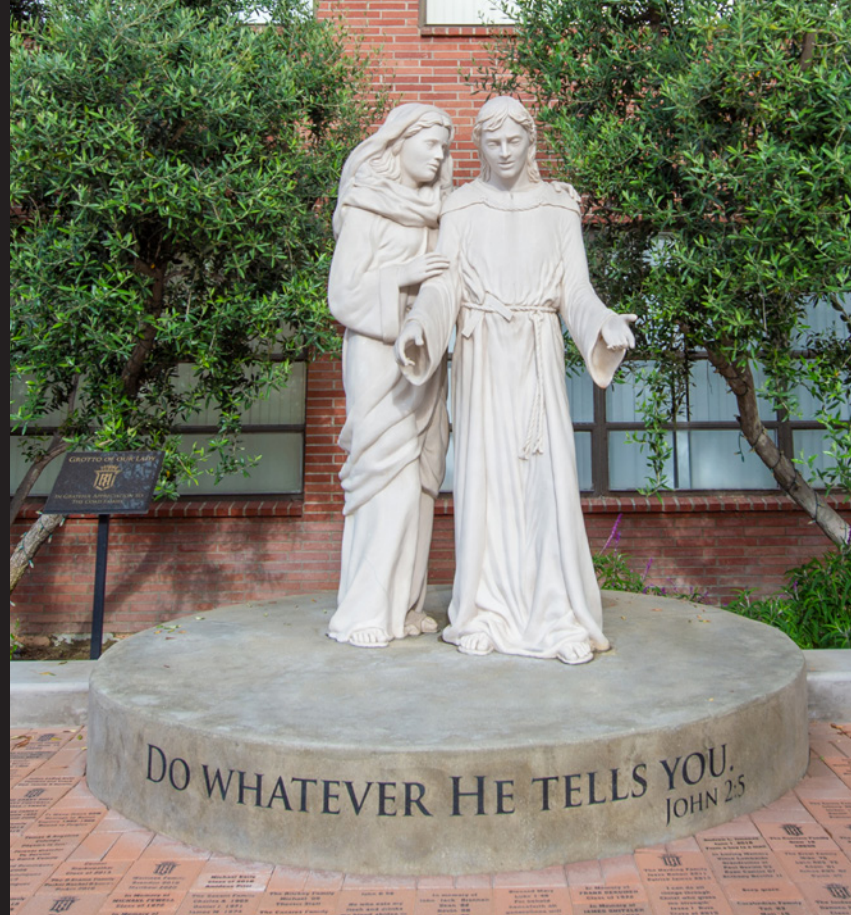


**Carney
Sandoe**
& ASSOCIATES

CARNEYSANDOE.COM

Mission Statement

Servite High School is a Catholic preparatory school that accepts young men of all religious, ethnic, and socioeconomic backgrounds. Recognizing that parents are primary educators, we develop faith-filled leaders through an intentional and multidisciplinary formation process founded upon the Catholic Faith and the charism of the Order of Friar Servants of Mary (Servite Friars).



At a Glance



Established
1958



Enrollment
803



Financial aid awarded
\$3M



Campus size
~ 15 acres



Catholic students
~ 70%



Total Faculty
50



Student-faculty ratio
16:1



Participation in athletics
80%

Students receiving aid: 50%

Endowment: \$3.2M

Annual operating budget: approaching \$20M

Honor courses: 30

AP courses: 22

Robotics ranking: Top 25 in the world

Community service hours completed: 27,000+



Overview

Servite High School is indeed an extraordinary place. Stepping onto the beautifully maintained campus, the prominent statue of Mary with Jesus speaks of Servite's grace-filled Catholic identity. The students are strong examples of the respect and compassion they learn from administrators, faculty, and staff who fully embrace the school's mission. Servite offers a world-class curriculum and forms faith-filled leaders with the knowledge, character, and wisdom they will need for success in college and life. Welcoming families of all faiths and backgrounds, 77% of Servite's current enrollment represents students from different ethnic populations. The Board of Directors seeks a faith-filled leader who will lead Servite strategically, ethically, and morally into its next chapter of excellence.

Constituents of the Servite High School family proudly use words and phrases to describe their shared community, such as Integrity, Academic Excellence, Faith-filled, Formation of Values, and Caring. The students consistently use the terms Brotherhood and Moral Leadership.

Boasting acceptances to excellent colleges and universities throughout California and nationwide, the college preparatory program offered by Servite High School provides students with a solid academic foundation. Outcomes-focused learning methods, qualified and dedicated faculty and counseling staff, and rigorous honors and advanced placement offerings consistently result in superior standardized test scores.

Servite families embrace the well-recognized benefits of single-sex education. [The All-Boys Advantage](#). In partnership with its acclaimed sister school, the all-girls Rosary Academy, fifteen minutes away, Servite students also have the opportunity to experience athletic events, theatrical productions, and robotics competitions that are co-educational.

Located in Anaheim, Orange County, California, Servite High School thrives in a major metropolitan region with all its attendant benefits. For more information: [About Anaheim, California](#)

Building on a 65-year history of measurable success and supported by an eight-century charism of fraternity and service, Servite High School is poised further to enhance its reputation with new and inspired leadership.



Opportunities and Challenges

Already known as a premiere all-boys Catholic school in southern California, Servite not only prepares its graduates for academic success but also forms them into men who will make the world a better place. In partnership with a strong and dedicated Board of Directors, the next President of Servite High School will be able to strategize and envision a bright future for the school. Specific opportunities and challenges facing the next President include:

- Strengthening the financial sustainability of the school by increasing enrollment, growing the endowment, and instilling a more profound culture of philanthropy;
- Actively and strategically promoting the Servite mission and value proposition in the broader community;
- Engaging the entire Servite community in a new strategic planning process in preparation for the self-study year to retain the maximum WCEA and WASC accreditations;
- Partnering with the Principal to attract, mentor, and retain faculty members who effectively embrace the charisms of the Order of Friar Servants of Mary.



Qualifications and Personal Attributes

Servite High School operates in the President/Principal Leadership Model. The President leads the school and focuses primarily on external relationships and fiscal matters, and the Principal is responsible for the daily operation of the school. The President and Principal will operate in lockstep, aligned in their shared vision for the school and their commitment to its success.

The next President of Servite will be a practicing Catholic who knows how to set a tone of excellence, acceptance, compassion, and faith-filled fellowship. The President is expected to have an advanced degree and will be expected to fulfill most, if not all, of the following qualifications:

- Demonstrated track record of fundraising success;
- Skilled in creating and adhering to budgets reflecting the priorities of the community;
- Foresight and the ability to develop and implement strategic plans;
- A commitment to academic, athletic, and extracurricular excellence;
- History of embracing people of all faiths through the Catholic lens of universal acceptance;
- Senior leadership experience, preferably, but not exclusively, in Catholic secondary education, including, in particular, the President/Principal model of administration;
- Personal presentation skills, both oral and written, that motivate and inspire others;
- Embraces the Servite charism of working collegially and understanding with compassion;
- Possession of a character set that includes the ability to listen to various points of view and discern the best course of action.

Learn More

Click on the links below to learn more about Servite High School.

[School Website](#)

[School Profile](#)

[School History](#)

At Servite, we are not just part of the story of our class but part of the larger 60+ year story of our school, the 780+ year story of our Order, and the 2023 year story of our Church.

[Testimonies](#)

Servite isn't here just to educate young men, but to form leaders who can inspire their families, their communities and our nation to be guided by faith in making the difficult choices that lead to greatness.



To Apply

Interested and qualified candidates are invited to confidently contact the consultants to apply for this position carrying a base salary range of \$180K to \$250K. Candidates will ultimately need to submit the following materials as separate PDF documents:

- A cover letter expressing their interest in this particular position;
- A current résumé;
- A completed Candidate Questionnaire (to be provided by the consultants);
- A statement of faith commitment as a member in good standing from their pastor;
- A list of five professional references with the name, relationship, phone number, and email address of each (references will not be contacted without the candidate's permission) to:

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