

Join our Founding Team!

Director of Campus Ministry & Theology Faculty- Introduction to Catholicism

Are you hard-working and passionate about inspiring students to grow in their Catholic faith?

Are you inspired by the transformative capacity of Catholic education?

Are you courageous, energetic, and optimistic, quick to recognize the God-given gifts and potential in every student?

Are you committed to growth, interested in implementing feedback to continuously improve?

Are you organized, efficient, flexible, and able to fulfill varied responsibilities in a fast-paced environment?

Are you excited to contribute to the creation of a new school?

If so, Cristo Rey Orange County High School needs your talent to enrich our supportive, Catholic, college-bound learning community, serve families who embrace bold dreams for their children, and inspire students to live out their faith through service to others.

About Cristo Rey:

Cristo Rey Orange County High School is the 39th school in a growing national network of Catholic high schools recognized for transforming Catholic education through a unique integration of rigorous academics, professional work experience, and spiritual formation. For the 2023-24 school year, Cristo Rey Orange County will welcome its founding class of approximately 120 freshmen boys and girls of limited financial means. Cristo Rey's innovative model calls for our students to attend class four days per week and work in a professional setting five days per month through our Corporate Work Study Program (CWSP). While our students will enter at various academic levels, it is the collective mission of our staff to ensure that each student is appropriately challenged, earns admission to—and ultimately graduates from—college. In pursuit of that goal, Cristo Rey has a longer school day and an extended academic year, and our teachers innovate, plan, reflect, and practice so that they maximize their impact in the classroom.

Job Description:

Director of Campus Ministry:

The Campus Ministry Director educates students in mind and spirit by incorporating the best traditions of Catholic education. Working closely with the Principal and President, you will establish and nurture the faith life of the school community by designing and executing regular school-wide masses, other sacramental opportunities, high-quality student retreats, community service opportunities, and other activities, and by supporting the growth of student activities. Your work will allow Cristo Rey to have a robust, welcoming, and dynamic Catholic culture that is reflective of the school's Catholic identity and its commitment to serve students of all faiths.

Theology Teacher:

As part of Cristo Rey's motivated and collaborative teaching staff, you will educate students through engaging, data-informed instruction that effectively incorporates technology to enhance learning. You will

ensure all students are academically prepared for college and are reflective about their learning in both the classroom and the Corporate Work Study Program. Your commitment to excellence will help form a student body distinguished by breakthrough achievement gains, a passion for justice, and ability to perform in the professional world. In the Catholic tradition, you will create opportunities for students to act, reflect, and grow as they become men and women for others. Ultimately, by giving generously of yourself, your gifts, and your time, you will help grow a school that serves its students' diverse needs and cultivates their many talents.

Responsibilities:

Student Support and Contribution to School Culture

- Plan and execute school liturgies and prayer services, including serving as liaison with the parish staff
- Recruit student and faculty Eucharistic ministers, music ministers, lectors, etc.
- Design and oversee a four-year, student retreat program that provides meaningful and engaging opportunities for students to better understand their connection to God, Jesus, and one another
- Design and oversee opportunities for students, faculty, and staff to integrate Catholic spirituality and practices, especially prayer, into the life of the school
- Work with leadership team to support adult formation at the school, including assisting in the design and execution of retreats, liturgies, formation groups, and other ministry initiatives that serve to help the faculty and staff deepen their spiritual and religious lives
- In all campus ministry activities, students and adult community members of all faiths and backgrounds should feel welcome and invited to meaningfully participate
- Provide tutoring for students as needed
- Actively monitor transitions, meals, and/or other common times to ensure a calm and orderly environment; chaperone and moderate school events, including trips and dances
- Open to running a student club and enrichment period; assist advisees through their journey at Cristo Rey, and serve as a point of contact for advisees' parents
- Seek opportunities to participate on committees, plan and attend school-wide events, and otherwise contribute to the life of the school.
- Other duties as assigned

Community Service:

- Design and oversee frequent and meaningful community service events that allow all students and members of our school community to deepen their experience of service to others, and better understand the connection between their service and faith
- Collaborate with faculty and staff to enlist and coordinate their support with community service events
- Coordinate logistics for community service events to ensure the safety of participants, compliance with laws, and clear communication and coordination among all

participants

Student Life:

- Identify and nurture opportunities to increase student engagement in the school through assemblies, campus ministry, and community service
- Assist in the creation of student clubs, such as National Honor Society, student government, and other clubs by soliciting input from students, staff, and faculty about student-club ideas, enlisting faculty and staff to moderate clubs, and providing logistical support and access to resources for clubs
- Design and support periodic student-life events, such as dances, that build community and provide opportunities for students to have fun, create memories, and deepen friendships

School Leadership:

- Assist with transitions, meals, and/or other common times to ensure a calm and orderly environment; chaperone and moderate school events, as needed
- Seek areas of growth for the school, and volunteer where possible to coach, manage a club, plan a school-wide event, or otherwise contribute to the life of the school
- Plan and help execute adult faith formation activities and programming, including the faculty/staff retreat.

Instructional Practice

- Execute rigorous, objective-driven, high-impact, culturally relevant lessons that accelerate students' spiritual growth. through effective, constant monitoring of and response to student proficiency; frequent opportunities for students to read and respond to challenging texts and to write in order to demonstrate understanding; use of technology to enhance teaching and learning; intentional incorporation of character instruction.
- Provide targeted one-on-one and small-group tutoring to students in class, during after-school learning support, and via other instructional support opportunities.
- Actively build an understanding of each student as an individual in the spirit of *cura personalis* (care for the whole person); forge strong relationships with students and parents, and communicate frequently with families to increase the investment and partnership that will enable students to flourish.
- Consistently uphold school-wide routines, discipline practices as well as norms for student behavior.
- Maintain an organized and vibrant classroom environment that supports student learning and conveys warmth, order, and a feeling of community.
- Prioritize and manage your time effectively to follow through on the diverse responsibilities of being an excellent teacher.
- Reflect on your own practice, embrace a growth-mindset, and collaboratively work to continuously improve your instruction.

Professional Presence

- Approach teaching through a developmental lens, and enthusiastically participate in professional development; seek and apply feedback from the instructional leadership team and from colleagues; demonstrate drive and independence in accessing resources to further your own improvement.
- Contribute fully, intentionally, and constructively to the team in a range of ways: analyze student work and performance data, identify students in need of additional support, problem-solve unanticipated challenges that arise within the school;
- Collaborate with peers with integrity, humility, commitment, humor, and joy to ensure the foundation of trust that will enable the team to accomplish its ambitious goals.
- Embrace the school's goals and results as the collective responsibility of the entire staff.
- Seek opportunities to push the team, to laugh with colleagues, and to celebrate peer's accomplishments.
- Engage students and parents with respect, fairness, and empathy to enable full partnership with the school.
- Model service to others.

Qualifications:

Successful applicants will embody the mission-commitment, intellectual curiosity, openness to growth, optimism, and zest that are central to the character of our staff. In addition, they will meet or exceed the following requirements:

- Strong personal alignment with the Cristo Rey mission
- Deeply committed, practicing Roman Catholic in good standing
- Bachelor's degree with experience directly related to the duties and responsibilities specified
- Background in Catholic theology
- Record of success with diverse teen students in ministry, community service, and/or student life
- Excellent organizational, communication, and interpersonal skills
- Ability to thrive in a fast-paced, entrepreneurial environment; flexible, able to work autonomously as well as take direction as needed
- Ability to inspire and attract students to take an active role in the faith life of the school community

Preferred:

- Prior experience working with traditionally underserved students
- Bilingual in Spanish and English preferred, Vietnamese also highly desirable
- Familiarity with the rich Catholic traditions of diverse populations the school will serve
- Master's Degree in Theology or similar field from a Catholic university

Apply:

To apply, submit all of the following in pdf format (preferably in one document, if possible) to careers@crstoreyoc.org. Include the position in the subject line of your email (e.g, Faculty: Science).

- Resume
- Contact information for three professional references (name, position, email address, and phone number)
- Undergraduate and graduate (where applicable) transcripts, unofficial transcripts are acceptable
- Cover letter that includes responses (maximum 500 words per response) to the three following prompts:
 1. What attracts you to the Cristo Rey mission? Why do you feel you are a match for this unique opportunity to be a member of the founding faculty at Cristo Rey Orange County High School?
 2. What is your vision for Campus Ministry at Cristo Rey? How will you inspire students and build a vibrant Catholic community that is open to students of all faiths?
 3. What will you do to cultivate a Catholic school culture that supports students in mind and spirit within your first 30 days as director of campus ministry? What will you do over the course of the first year?

Disclaimer:

Cristo Rey Orange County High School provides equal employment opportunities to applicants without regard to race, ethnicity, religion, sex, or national origin.