



Founding School Counselor, 2023-2024 School Year

Cristo Rey Orange County High School is seeking an experienced school counselor who is committed to the mission of transforming the lives of underserved youth through high quality, holistic education. The school counselor is a full-time employee who works closely with students to help them cope with personal and social-emotional challenges that affect their growth and socialization. Through one-on-one, small group, or classroom sessions, the school counselor addresses issues relevant to the teenage student population served by our school. Additional leadership and collaboration responsibilities are included in the position, as well as student supervision duties, participation in professional development, and after-school support as assigned.

Our School

Cristo Rey Orange County High School is a 9-12 learning community, rooted in Catholic values, that educates young people to become men and women of faith, wisdom, purpose, and service. Through a rigorous college preparatory curriculum, integrated with a professional work study experience, students graduate ready to succeed in college, career and life. Cristo Rey Orange County High School is part of the largest network of high schools in the country that exclusively support underserved youth. Cristo Rey Orange County High School is scheduled to welcome freshmen to its campus in the summer of 2023. Classes for sophomores, juniors, and seniors will be added one year at a time towards a full capacity of 480 students by fall of 2026.

Primary Responsibilities

Individual Social-Emotional Counseling:

- Provide individual counseling to students who have been referred for concerns of social-emotional well-being.
- Create individualized behavior plans, personal goal-setting plans, or support plans for students experiencing crisis or other disruptions to learning.
- Connect students (and family, when appropriate) to outside support services or agencies when appropriate.
- Observe students in academic classes or during unstructured socialization times to further identify and support student needs.
- Maintain appropriate records and case files to track student information and recognize patterns in behavior in accordance with state law.
- Communicate regularly with parents, teachers, and administration to provide adequate understanding of the full scope of student concerns.

Additional Responsibilities:

- Develop and assist with the implementation of age appropriate curriculum for lessons focused on social-emotional wellbeing and executive function skills for use during a daily class period school wide..
- Serve as a member of the student success team on campus and provide support and recommendations for students as needed..

- Organize and maintain weekly small groups with individuals for the purpose of improving coping and social skills and any other identified needs.
- Work with individuals or small groups to improve executive function skills.

Qualifications

- Degree in Social Work or Counseling
- Strong background in a school counseling, preferably at the middle or high school level
- A strong work ethic and dedication to the Cristo Rey mission and values: Faith and Justice, Respect and Care, Responsibility and Commitment
- Motivated by the potential accomplishments, innovations, and challenges associated with a growing institution
- Excellent interpersonal and communication skills and an ability to collaborate with parents, students and colleagues

Preferred

- Masters degree and licensure in social work or school counseling
- Prior successful high school counseling experience with traditionally underserved students
- Experience with working with students in need of significant academic support
- Bilingual in Spanish and English, preferred

To Apply

If you are interested in joining the founding team charged with building this exciting educational opportunity for students, please submit the following documents to Principal Karelyn Roberts at careers@crstoreyoc.org:

- A resume, which includes all counseling experience, licensure, and degrees held
- A cover letter that explains your interest in joining Cristo Rey Orange County High School and describes how your previous experiences have prepared you for this challenging and rewarding role.